

OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

The Directors of Watson Towers Group consider the health, safety and welfare of its employees, employees of its clients, fellow contractors, the public and others, to be of paramount importance.

Watson Towers Group will outline how we intend to provide and maintain safe and healthy working conditions, equipment and systems of work.

Health and safety is the responsibility of every manager, supervisor and employee; however, the directors of the Company shall maintain overall responsibility.

Good safety performance is a line management responsibility and is fundamental to the Watson Towers Groups long-term aims and goals.

As part of Watson Towers Group drive for continuous improvement we shall:

EFFECTIVELY MANAGE SAFETY ISSUES BY:

- Assigning accountability, responsibility and resources for activities required to implement the policy.
- Communicating openly on our Safety agenda and performance.
- Complying with relevant laws, regulations and industry standards.
- Maintaining management systems. (to OHSAS: 18001).
- Striving to develop a Behavioural Safety Culture within the business.

FIND EFFECTIVE WAYS TO MINIMISE RISK BY:

- Identifying and assessing health and safety hazards, and prevent, control and or mitigate the risk to the lowest reasonably practicable level.
- Asking individuals to consider the risks associated with their work and take action to remove them.


INVOLVE ALL EMPLOYEES, CONTRACTORS AND CLIENTS BY:

- Providing appropriate information, instruction and training.
- Encouraging participation in improving safety performance.

CONTINUOUSLY IMPROVE OUR PERFORMANCE BY:

- Maintaining and analysing records of accidents and statistics.
- Implementing improvements based on the results of monitoring and reviews.
- Setting and implementing objectives and targets.
- Auditing our Management System Performance.
- Taking corrective and preventative action to eliminate repeat non-conformance.

This statement is endorsed by the Group Managing Director of Watson Towers Group who recognises their duty for its execution and requirements that it be a prime concern of all company managers and employees.


 Neil Watson
 Group Managing Director

Date: 05/0//2015
 Next Review Date: January 2016